

MINUTES  
HUMAN RIGHTS COMMISSION  
January 21, 2020 5:30 p.m.  
4<sup>th</sup> Floor Conference Room, City Hall

CITY CLERK  
2020 JAN 29 PM 3:25

	<u>Name</u>	<u>Members' Term Attendance</u> (mtgs attended-mtgs absent)	<u>End of Current</u> <u>Term of Office</u>
<b>MEMBERS PRESENT:</b>	Bridget Supple	(10-03)	10/08/21
	Claire Clark	(06-07)	10/08/20
	Max Williams	(03-01)	10/08/22
	Hamilton Henderson	(09-01)	10/08/21
	Dr. Jennifer Jackson	(04-00)	10/08/22
	Michael Jasper	(13-00)	10/08/22
	Rev. Brian Kirk	(11-02)	10/08/20
	Rusty Summers	(11-02)	10/08/21
	Terri Lowdon	(09-04)	10/08/20
<b>MEMBERS ABSENT :</b>	Claire Clark	(06-05)	10/08/20
<b>STAFF PRESENT:</b>	Bryan Carter, City Attorney Brianna Moe, Recording Secretary		

**Item #1      Call to Order**

Summers called meeting to order at 5:30 p.m.

**ROLL CALL:** Clark – absent, Henderson – absent, Jackson – present, Jasper – present, Kirk – present, Lowdon – present, Summers – present, Supple – present, Williams – present. Quorum is present.

**Item #2      Approval of Minutes**

Dr. Jackson moved to approve the minutes. Jasper seconded the motion. All approved.

Motion passed.

**Item #3      Potential outside speaker: Chair of Columbia, Missouri's Human Rights Commission**

Dr. Jackson introduced up a video conference call with Andrea Warner, Chairperson of Columbia, Missouri's Human Rights Commission. Warner discussed Columbia's process for getting the conversion therapy ban passed, trainings their Commission members attend, their human rights enhancement program, and other topics.

Henderson entered the meeting at 6:21 p.m.

**Item #4      Old Business**

**Item #4a.      Inclusion of public accommodation in mediation assistance/discussion of future Work Session with City Council**

The commission decided to set a meeting that will be longer than normal to discuss this topic. Dr. Jackson stated there would need to be groundwork done before that meeting. Supple recommended each member contact the councilmen who appointed them to see why it was turned down originally. Carter stated he would leave it on the agenda for discussion during a future meeting.

**Item #4b.      Discuss potential ordinance prohibiting the practice of conversion therapy on juveniles**

Rev. Kirk presented background work on conversion therapy with the help of Reece Christensen, Councilmember Brian Myer's intern. Christensen prepared a brief for the Commission and presented some of the findings to the Commission. Rev. Kirk stated that since they just received the brief tonight, he would like the members to read it and be prepared to discuss at the next meeting.

Commission members discussed making a potential conversion therapy ban the primary topic for the next meeting.

**Item #4c.      Public Information Planning**

**Item #4ci.      Discuss future speakers**

Summers recommended to take speakers out of the agenda for now until some of the other matters are taken care of. Other Commission members stated agreement.

**Item #4cii.      Discuss follow-up diversity and inclusion sessions**

Lowden reported that she spoke to the St. Joseph Bar Association about using Dr. Crowley's video for CLE's. Supple mentioned he told her he believed anyone on the Commission could present in reference to the training.

**Item #4d.      MWSU Subcommittee Report/Student Presentation**

Dr. Jackson said one of her students, Paige, is in attendance to ask some questions. Paige updated the Commission on some things the class is working on and asked their preferences. Jasper asked about biographies for each member. Dr. Jackson recommended the class come up with questions and then put the biographies together based on them.

Summer's moved to have the class make name tags for the Commission. Lowden seconded. All were in favor. Motion passed.

Lowden left the meeting at 7:05 p.m.

**Item #4e. Other related old business**

Henderson recommended creating a work session before the next meeting to work on the conversion therapy ban. Rev. Kirk, Jasper, Dr. Jackson, and Henderson agreed to meet before the next meeting.

**Item #5 New Business**

**Item #5a. Related new business**

No related new business was discussed.

**Item #5b. Discuss Missouri Non-Discrimination Act Support Letter**

Dr. Jackson asked about the letter since she was appointed after it was created. Carter provided background on the letter. Jasper asked who they should send it to. Carter suggested various alternatives, including sending it to all Missouri legislators who represent St. Joseph. Jasper moved to send the letter with the current corrections to local representatives and senators. Rev. Kirk seconded. All in favor. Motion passed.

**Item #6 City Staff Update**

**Item #6a. Expenditure update**

**Item #6ai. Chamber of Commerce funding**

Carter reported there is \$1,051.03 left in the fund from the Chamber of Commerce.

**Item #6a.ii. City appropriation**

Carter reported that there is \$2,732.93 left in the fund appropriated by the City and reported the expenditures. Summers asked for a copy of expenditure records to be provided during the next meeting. Carter stated he will attach it to the next agenda packet.

**Item #6b. Other related updates**

None.

**Item #7 Public Comment**

None.

**Item #8 Future Agenda Overview**

Carter reported that, following discussion about focusing on a conversion therapy ban during the February meeting, he will place continued discussion of public accommodation on the March agenda. Conversion therapy will be on the agenda in February. Public information will be removed, as

previously discussed. The MWSU Subcommittee will report in March. Discussion of an enhancement grant program will be pushed back to another time.

**Item #9      Adjourn**

Dr. Jackson made a motion to adjourn, Rev. Kirk seconded. No members opposed the motion.

The meeting adjourned at 7:15 p.m.

Minutes respectfully submitted,

Brianna Moe, Recording Secretary (Legal Assistant)