MINUTES
HUMAN RIGHTS COMMISSION
April 16, 2019 6:00 p.m.
4th Floor Conference Room, City Hall

<table>
<thead>
<tr>
<th>Name</th>
<th>Members’ Term Attendance (mtgs attended-mtgs absent)</th>
<th>End of Current Term of Office</th>
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<tbody>
<tr>
<td>MEMBERS PRESENT:</td>
<td>Michael Jasper (05-00)</td>
<td>10/08/19</td>
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<td></td>
<td>Sharon Luce (04-01)</td>
<td>10/08/19</td>
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<td></td>
<td>Rev. Brian Kirk (05-00)</td>
<td>10/08/20</td>
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<td></td>
<td>Bridget Supple (04-01)</td>
<td>10/08/21</td>
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<td>Hamilton Henderson (02-00)</td>
<td>10/08/21</td>
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<td>MEMBERS ABSENT:</td>
<td>Dr. Kay Siebler (04-01)</td>
<td>10/08/19</td>
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<td></td>
<td>Terri Lowdon (03-02)</td>
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<td>Claire Clark (03-02)</td>
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<td>Rusty Summers (04-01)</td>
<td>10/08/21</td>
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STAFF PRESENT:
Bryan Carter, City Attorney
Brianna Moe, Recording Secretary

Item #1 Call to Order
Jasper called meeting to order at 6:05 p.m.


Item #2 Approval of Minutes
Hamilton Henderson made a motion to approve minutes. Rev. Brian Kirk seconded. Voice vote – all present voted in favor; no one opposed. Carter and Jasper discussed taking up Agenda subsection c before subsection b to allow those speaking to leave before the Commission starts discussing old business.

Item #3a Discussion of information disseminated to the public/Development of Public Service Announcements
Dr. Jennifer Jackson, from Missouri Western State University’s Department of Communication and Journalism, stated Dr. Siebler approached her about her Public Relations class working with the Human Rights Commission for the Fall Semester. She explained what the process would be like if they did pick the HRC as their client, what they can do and have done, her qualifications and examples of past work. The class will create a plan of action in the fall and will produce the materials in the Spring Semester based on the budget the Commission gives them.
Jasper stated they can vote if they would like to work with Dr. Jackson's class. Supple made a motion to move forward with working with Missouri Western. Luce seconded the motion. All were in favor. Motion passed.

Jasper asked when they will be able to see the numbers. Dr. Jackson stated at the end of the Fall semester; she wants the Commission to present their needs to the class. Henderson asked about a subcommittee to get them started. Jasper stated they would wait until all members were present to pick the subcommittee. Supple agreed, suggested using the next couple of meetings to discuss their needs then create a committee. Kirk recommended adding it to the next agenda.

**Item #3c. ii. Outside organization presentations**

Daniel Ramming from Midland Empire Equality Collation spoke about MEEC. He stated it is dedicated to the diverse LBGT plus community of Northwest Missouri and Northeast Kansas. They focus on education, advocacy, and leadership development. He discussed possible joint efforts; he could speak to schools and do training for teachers and counselors. He reported that MEEC has joined Mid-America Gay and Lesbian Chamber of Commerce (MAGLCC), a Regional Chamber that focuses on LGBT issues within the business community.

He informed the Commission about MEEC's upcoming events and invited members to attend; Garden Party in May or June at the Whiskey Mansion, May meeting at the East Hills Library, May 8 at 6 p.m., St. Joseph Pride Worship September 12 at 7:00 p.m. and the Pride Festival September 13-14. The St. Joseph Pride Festival is the only one around with a parade. The festival is bringing back "talks" and would like the Commission to consider doing a meet and greet panel for the festival. Jasper asked it would entail, stated they would consider it and would like more information. Jasper asked if they had a table or booth at Pride Fest would it be free for them? Ramming confirmed it is free for nonprofits.

Henderson asked if the majority of small businesses are associated with unions and if they have a program the HRC could piggyback off of. Supple offered to reach out to Penny Adams about this.

**Item #3c. i. Outside organization presentation**

Drew Brown from the National Association for the Advancement of Colored People gave a background on the NAACP. He discussed what the organization represents and advocates for. The NAACP has many collaborations locally, they act as mediators/peacekeepers, damage control, they do investigations, give out scholarships, help with voter registration, applications, among other things. They assist the local law enforcement agencies and Missouri Western State University when issues arise involving race or discrimination. Their meetings are on the fourth Tuesday of each month at 6:30 p.m. at the Brookdale Apartment complex on 30th and Messanec. The next meeting is April 23.

Jasper asked if the Commission wanted to get involved in Juneteenth who they would need to contact. Brown stated Ramadan Washington. Supple agreed they should have a table and she will call Washington.
Item #3b  Discussion of organizations to work with in exercising the Commission's powers and duties

Jasper asked if Supple had anything to report about contacting Tim Crowley. Supple stated she can not get ahold of him and has left several messages. She stated the next Juneteenth meeting is April 18 at 8:00 at Bartlett Center and she would attempt to make contact with him there.

Item #3d  Letter of support for the Missouri Non-Discrimination Act

Jasper presented edits to the letter to. He asked for feedback on the second draft. Feedback was given from the group. Supple stated she had not read the bills the letter is supporting. Carter said he will send them out to the members. Rev. Kirk asked if they could all read the bills before they send the letter. Discussion about when it needs to be sent, where the bills are, and the next legislation sessions ensued.

Jasper asked if they wanted to table the letter or send it now. Rev. Kirk moved to postpone action until the next legislative session. Supple seconded the motion. All were in favor. Motion passed. Carter stated he will put it on the agenda in September.

Item #3e  Other related old business

Jasper stated the first draft of the PSA for KQ2 was attached to the agenda. He stated the Mayor and Council Members Myers and Blessing agreed to do the PSA’s.

Supple stated she would work on the script, as she has done several and will send it to Carter. Carter will send it out with the next agenda. He will get with Dr. Siebler and Jasper to try and get it approved at the next meeting.

Item #4a  Budget Development

Dr. Siebler provided a proposed budget. Rev. Kirk asked when it was received and stated he would like more time to review these items. Carter stated he typically sends the agenda out a week in advance and he received it that day. Supple recommended telling members to get information to Carter at least a week before the meeting or just know it will probably be out off until the next meeting, so members are able to review the items.

Supple moved to accept the proposed budget as a starting point for their budget. Carter stated the Commission won't have their own budget; they would have to request for an appropriation from the Council. Suppled moved to ask for a three thousand dollar appropriation from the Council. Luce seconded the motion. Henderson asked if this would be on top of the money the Chamber offered. Supple confirmed. Kirk inquired if the line items were just a suggestion or if they will be bound to that. Carter stated he will give the bulk amount to finance; he is not sure if they will request it as a bulk amount or line items, but he will get an answer. Jasper moved forward with the vote. All were in favor. None opposed. Motion passed.

Item #4b  Other related new business

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Jasper stated he sent information for a PFLAG webinar on April 18 to be sent out if anyone was interested in attending.

Jasper stated Mayor McMurray was okay with doing the PSA.

Item #4c Participation in Pride Festival

Previously discussed with Item #3c.

Item #5 City Staff Update

Carter reported that he looked into paying for speakers and they could be paid as a sole source.

Carter reported that he sent the HRC-developed flyer to Patt Lilly at the Chamber of Commerce and he just replied today that they would have to discuss internally how to distribute the flyer.

Carter reported the number for the Help Me Hotline was already listed on the City Website and they can not post flyers on the website.

Item #6 Public comment

Brown stated he appreciated the opportunity to speak to the Commission.

Item #7 Adjourn

The next meeting of the Human Rights Commission will be held on May 21, 2019 at 6:00 p.m. in the 4th Floor Conference Room, City Hall.

Carter reviewed items for the next agenda. The only new item was the subcommittee to meet with the students from Missouri Western. Henderson reminded them to get Carter their information early.

Supple made a motion to adjourn, Rev. Kirk seconded. No members opposed the motion.

The meeting adjourned at 7:56 p.m.

Minutes respectfully submitted,

Brianna Moe, Recording Secretary (Legal Assistant)