MINUTES
HUMAN RIGHTS COMMISSION
September 17, 2019 6:00 p.m.
4th Floor Conference Room, City Hall

<table>
<thead>
<tr>
<th>Name</th>
<th>Members’ Term Attendance</th>
<th>End of Current Term of Office</th>
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<tbody>
<tr>
<td>Dr. Kay Siebler</td>
<td>(08-01)</td>
<td>10/08/19</td>
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<tr>
<td>Michael Jasper</td>
<td>(09-00)</td>
<td>10/08/19</td>
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<tr>
<td>Bridget Supple</td>
<td>(07-02)</td>
<td>10/08/21</td>
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<td>Hamilton Henderson</td>
<td>(05-01)</td>
<td>10/08/21</td>
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<tr>
<td>Terri Lowdon</td>
<td>(06-03)</td>
<td>10/08/20</td>
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<tr>
<td>Rusty Summers</td>
<td>(07-02)</td>
<td>10/08/21</td>
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MEMBERS ABSENT:
- Claire Clark  (05-04)  10/08/20
- Sharon Luce   (07-02)  10/08/19
- Rev. Brian Kirk (07-02) 10/08/20

STAFF PRESENT:
- Bryan Carter, City Attorney
- Brianna Moe, Recording Secretary

Item #1  Call to Order
Siebler called meeting to order at 6:01 p.m.


Item #2  Approval of Minutes
Henderson made a motion to approve minutes. Lowden seconded. Voice vote – all present voted in favor; no one opposed.

Item #3  Old Business

Item #3a  Public Information Planning

Item #3a. i. Non-Discrimination Training Planning
Dr. Siebler reported the Chamber provided costs associated with the training. Dr. Siebler mentioned some of the money pledged by the Chamber had been used for flyers already. The Commission members discussed event costs, the target audience, and information about the training. Jasper recommended asking the Chamber to go half and half on the costs and advertising the event, possibly on the news. Supple reported that she will ask Dr. Crowley to consider appearing on a promotional news
segment. The Commission decided to ask the Chamber to split the costs of the food and printing/mailing. Dr. Siebler said she will contact the media for advertising. Carter will ask if they can advertise the event on the City’s Facebook page & if the Chamber has extra postcards if the Commission can have them to distribute.

**Item #3a. ii. Pride Festival Discussion**

Dr. Siebler reported the Commission had a table at Pride Festival with candy and postcards to hand out, and they had shirts. Members worked the table in shifts. Jasper stated the postcards were a big hit and there were issues with the Snapchat filter. Dr. Siebler inquired how the panel discussion went and stated her thought that the event was good and would suggest they attend again next year. Jasper stated he felt the Commission did not have a very good showing from the Commission. He asked all members to put it on their calendar for next year; he did not know the exact date for next year, but will send it out once he gets it. Lowden asked about a good timeframe for the table to be covered. Dr. Siebler recommended from 1:00 – 5:00 p.m. for next year. Members discussed the participation and other obligations they had. Carter stated that he would include Pride Festival planning on the May 2020 agenda.

**Item #3b. MWSU Subcommittee Report**

Dr. Jackson and two students from the class spoke to the Commission about their project. They showed the members the logo they designed for the Commission. Lowden moved to accept the logo. Jasper seconded. Voice vote – all present voted in favor; no one opposed. The students asked questions about the Commission to help assist with their project.

**Item #3c. Discuss recommendation to amend Non-Discrimination Ordinance to make mediation assistance available for discrimination in public accommodation**

Jasper stated he had not yet received feedback from Councilmember Blessing, but will. Dr. Siebler asked for the agenda item to be placed on the agenda for discussion at the next meeting.

**Item #3d. Discuss support for the Missouri Non-Discrimination Act**

Carter stated the prefiling is in December and the legislative session begins January. There was no discussion. Carter recommended putting it on the December agenda so they can add a Bill number to the letter.

**Item #3e. Other related old business**

None.

**Item #4 New Business**

None.

**Item #4a. Other related new business**
None.

**Item #5 City Staff Update**

Carter stated that Dr. Siebler’s and Luce’s terms are as Commission members are nearing completion. Their term continues until there is a new appointment. Dr. Siebler is unable to continue to serve so they will have two new Commission members.

Carter stated the City gave them a three-thousand-dollar budget. They have already used approximately one hundred dollars of that allocation for candy, fee for pride festival, printing fees for postcards, and the Pride Festival Snapchat filter. Dr. Siebler asked about getting more postcards for the Crowley event. Jasper recommended getting a few because they will be able to use the official logo after that. Supple is going to ask Mr. Crowley if he wanted any handouts printed for the event.

Carter asked if the Commission had decided if the t-shirts that were made for the Pride Festival would be paid for out of the funds appropriated for the Commission’s use or by individual Commission Members. Dr. Siebler said it will come from the City appropriation. Lowden asked how long they have to use the funds from the City. Carter stated the end of the fiscal year: June 30.

**Item #6 Public comment**

None.

**Item #7 Future Agenda Overview**

There will be an update on the non-discrimination training and the MWSU Committee. The Missouri Non-Discrimination Act letter will go on December’s agenda. An update on new positions and vacancy’s will be on the next agenda. Jasper suggested having guests at future meetings. He recommended a speaker from GLESN in Kansas City. Lowden suggested reaching out to the Real Estate Market. Supple recommended contacting the Real Estate Board. Lowden stated they should invite real estate professionals to the training and invite them to a meeting. Summers asked about having someone from another HRC come in and speak. Dr. Siebler stated they could ask Melody Smith, the President of the State Commission. The Commission decided to ask the Realtor Association to attend October, GLESN in November and Melody Smith in December or January. Henderson stated the Interdenominational Ministerial Alliance is a group they should contact as well.

**Item #8 Adjourn**

The next meeting of the Human Rights Commission will be held on October 15, 2019 at 6:00 p.m. in the 4th Floor Conference Room, City Hall.

Lowden made a motion to adjourn, Jasper seconded. No members opposed the motion.

The meeting adjourned at 7:36 p.m.

Minutes respectfully submitted,
Brianna Moe, Recording Secretary (Legal Assistant)