
In Saint Joseph, it's important to know your

RIGHTS

Chapter 18, Article IV of the Code of Ordinances of the City of Saint Joseph, Missouri, provides a right to file a request for mediation assistance to resolve an allegation of discrimination in employment or the sale or rental of housing, when one suffers a detrimental effect of discrimination based on race, color, religion, sex, national origin, ancestry, marital status, disability, sexual orientation, gender identity, or status as a member of the uniformed services.

In order to promote nondiscriminatory practices, the City has established a collaborative process for resolving disputes related to such discrimination.

If you have been discriminated against in the City of Saint Joseph, Missouri, in employment or the sale or rental of housing, for any of the stated reasons, you may begin the process of mediation by contacting the Human Rights Commission of the City of Saint Joseph, Missouri.

**City Attorney's Office
Attention: Human Rights Commission
1100 Frederick Avenue, Room 307
St. Joseph, Missouri 64501**

Questions about the Mediation Process can be directed to HRC@stjoemo.org or to the City's Legal Department at (816) 271-4680.

With the changes to Chapter 18, Article VI of the Code of Ordinances of the City of Saint Joseph, Missouri, the City reinforces its support for state and federal laws prohibiting such discrimination.

The City of Saint Joseph's Non-Discrimination Ordinance provides no right to pursue damages or a binding legal remedy in a court of law. Missouri law or Federal law may provide rights and remedies that are not available under the City of Saint Joseph's Non-Discrimination Ordinance, including the right to recover monetary damages. The right to pursue remedies under Missouri or Federal law have strict time limitations. For information on pursuing your rights under Federal law, consult with the United States Equal Employment Opportunity Commission. For information on pursuing your rights under Missouri law, consult with the Missouri Human Rights Commission.